

Company Registration No. 08440868 (England and Wales)

**THE WYTHENSHAW CATHOLIC ACADEMY TRUST**

**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2019**

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

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# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Governors

N Johnson (Chair)  
M Flanagan \*  
A Moore \*#  
S Marciniak ~ #  
P Adams ~ #  
J E Edwards (Appointed 8 October 2018) #  
M Sweeney \*  
N Kern (Appointed 1 September 2018) \*  
B Hayward  
M Higham (Resigned 26 November 2018)  
S Humphries (Appointed 1 September 2018) \*  
D Hemington ~  
A Hren ~  
L Kelly  
P J Johnson (Appointed 1 January 2019)  
D Penny (Appointed 11 September 2018)  
T Silver (Appointed 10 December 2018)

\* members of the finance and general purposes committee

# members of the audit committee

~ members of the standards committee

### Members

Diocesan Bishop

Rev M Davies  
Rev D Roberts  
D Cunningham  
N Johnson (Chair)

### Senior management team

- Head Teacher  
- Head Teacher  
- Head Teacher  
- Head Teacher

D Hemington  
A Hren  
L Kelly  
P Johnson (appointed 01/01/2019)

### Company secretary

M Fowler

### Company registration number

08440868 (England and Wales)

### Principal and registered office

St. Paul's Catholic High School  
Firbank Rd  
Wythenshawe  
Manchester  
M23 2YS

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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<b>Independent auditor</b>	Wylie & Bisset LLP 168 Bath Street Glasgow G2 4TP
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<b>Bankers</b>	Lloyds Bank PO Box 1000 Andover BX1 1LT
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# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Governors present their annual report with the accounts and independent auditor's report of the charitable Company for the period 1st September 2018 to 31st August 2019. The annual report serves the purposes of both a Trustee's report, and a Directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charitable Company's memorandum and articles of association, the Companies Act 2006, the Statement of Recommended Practice (SORP) 2015, "Accounting and reporting by Charities", and the Academies Accounts Direction 2018-19 issued by the Education and Skills Funding Agency (ESFA).

### Structure, Governance and Management

#### Constitution

The Wythenshawe Catholic Academy Trust (the Trust) is a company limited by guarantee and an exempt charity. The Company's Memorandum and Articles of Association are its primary governing documents.

The Trust was incorporated on 12th March 2013 and commenced its activities on the transfer of St. Paul's Catholic High School, St. Anthony's Catholic Primary School and SS John Fisher and Thomas More Catholic Primary School from the local authority (Manchester City Council) on 1st April 2013. St. Elizabeth's Catholic Primary School transferred to the Trust on 1st April 2014.

The Directors are the Trustees of the Wythenshawe Catholic Academy Trust and the Directors for the purposes of company law. Details of the Directors who served during the year are listed on page 1.

The Trust employs a Chief Executive Officer (CEO) who took up post on 1st September 2018 who is also the Accounting Officer (AO), and a Chief Finance Officer (CFO) who is the Strategic Finance Officer (SFO) and also the Company Secretary (CS). The CFO is not a Director and both are not Members.

#### Members' Liability

Each Member of the company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, but not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

#### Directors' Indemnity

The Trust has purchased indemnity insurance to protect the Governors and officers from claims arising in connection with the Trust's business.

#### Method of Recruitment and Appointment or Election of Governors

All Directors shall upon their appointment or election give a written undertaking to the Directors and the Diocesan Bishop to uphold the Objects of the Trust.

Subject to Articles 48-49 and 63, the Company shall have the following Directors:

- One Director appointed under Article 50
- A minimum of five Foundation Directors
- Any Academy Directors appointed under Article 51 or Article 52
- The Chief Executive Officer under Article 57
- Any Head Teachers appointed under Article 57a and 57b
- A minimum of two Parent Directors appointed under Article 53 to 56
- One Staff Director appointed under Article 56a, and
- Up to three co-opted Directors appointed under Article 58

#### Policies and procedures adopted for the induction and training of governors

Training is provided for new Directors according to their existing skills and experience and tailored specifically to the individual. Where necessary, training is provided on charity, educational, legal and financial matters.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

The Chair of Directors and Senior Leadership Team (SLT) will undertake training and induction of new Directors and access specialist and/or independent trainers where deemed necessary. Directors are provided with copies, or electronic access to, policies, procedures, minutes, accounts, budgets, plans and other documents considered relevant for them to undertake their role effectively.

### Trade Union Facilities Time

Under the provisions of the Trade Union (Facility Time Publication Requirements) regulations 2017, where an Academy Trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations. The information to be published consists of four tables covering:

#### Relevant Trade Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1.0

#### Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	0
51%-99%	1
100%	0

#### Percentage of pay bill spent on facility time

Provide the total cost of facility time	£39,350
Provide the total pay bill	£8,556,551
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) × 100	0.5%

#### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) × 100	80%
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### Related Parties and other Connected Charities and Organisations

Owing to the nature of the Trust operations and the composition of the Board being drawn from local public and private sector organisations, transactions may take place with organisations in which a Trustee or Director has an interest. All transactions involving such organisations are conducted in accordance with ESFA regulations. The Academy Trust Financial Handbook and normal procurement procedures.

The Trust maintains close links with other schools in the area, and not just those that may join the Trust in the future. The Trust also works closely with the Diocese of Shrewsbury especially in relation to arranging for religious education and daily acts of worship and having regard to any advice and following directives issued by the Diocesan Bishop.

The Trust has no subsidiary companies.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Mission Statement

United in faith, we are the Wythenshawe Catholic Academy Trust.

We come together as a Catholic family to enlighten minds, enrich souls and become the best people that God wants us to be; through work, service, prayer and fun.

***Journeying together with Jesus Christ, we learn to love and love to learn.***

### Ethos and Values

Founded on the love of Christ and recognising the inestimable worth of each individual, we exist to foster, with care and compassion, personal, spiritual and academic growth, extending into the community and beyond.

Spiritual development is at the core of all we do. We aim to teach and foster the gospel values of love of God and our neighbour, through our curriculum and chaplaincy events.

The Trust enjoys excellent support from the local clergy and continues to develop close links with its parishes. Pupils are encouraged to participate fully in parish activities.

### **Strategic Objectives and Activities**

#### Objects and aims and Activities

The Trust's primary object is to advance for the public benefit education in the United Kingdom but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing secondary and primary schools offering a broad and balanced curriculum.

The Trust's strategic aims are to:

- Teach and foster a Christian perspective in all that it does
- Provide teaching of the highest calibre
- Promote excellence in all areas
- Develop the ability, talents and character of all pupils, enabling them to make their own unique contribution to school life
- Conduct its business in accordance with the highest standards of integrity, probity and openness, and
- Provide value for money for the funds it spends

The Trust's key activities are to:

- Strengthen the partnership between the schools in the Trust in order to improve the standards, the quality of teaching and the quality of the curriculum, and
- Ensure that all schools in the Trust operate as efficiently as possible in order to provide a Catholic education for all pupils which represents good value for money.

### Public Benefit

The Directors have confirmed their compliance with their duty to have regard to the guidance on public benefit issued by the Charity Commission and recognise the seven principles of public life extend to them.

### Organisational Structure

The Executive Committee (Board of Directors) sets the strategic direction of the Trust and determines its mission and values, ensuring the values and vision of the Diocese underpins the way the Trust works. The Committee approves a Scheme of Delegation which delegates the day-to-day running of each school to its Local Governing Body (LGB) and Senior Management Team (SMT). The achievement of educational standards is monitored by the Standards Committee.

The Executive Committee appoints a Finance and Resources Committee to oversee the Trust's financial affairs and hold each LGB to account. The Committee also appoints an Audit Committee to scrutinise the adequacy and effectiveness of the Trust's governance, risk management, internal control and value for money systems.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trust's Strategic Leadership Team (SLT) comprises the CEO, SFO and Head Teachers. The authorities of the SLT and each school's SMT are clearly set out in the Scheme of Delegation and Trust Financial Handbook which are reviewed annually by the Executive Team.

### Risk Management

The Trust has established a robust Risk Management Framework to ensure it identifies and manages risk appropriately. LGBs and SMTs are responsible for identifying and mitigating, as far as practicably possible, the day-to-day operational risks encountered by each school. Where appropriate these operational risks are escalated to the Executive Committee, via the Audit Committee where they are considered to become part of the Strategic Risk Register.

The Executive Committee continues to maintain a fairly low risk appetite and uses the Risk Management Framework to evaluate and monitor the probability and impact of each Strategic risk. The SFO maintains the Strategic Risk Register and reports it to every Audit and Executive Committee.

The principal risk areas and uncertainties facing the Trust are:

- Declining pupil numbers having a detrimental impact on income
- New national funding formula for schools resulting in a loss of ESFA and LA grant income
- Increasing cost pressures (pay awards, incremental drift, pension contributions, general inflation)
- Unable to recruit and retain suitability qualified, skilled and experienced staff
- Reliance of key personnel could threaten business continuity and stifle growth
- Aged IT infrastructure could threaten business continuity and risk unlawful data breaches
- Lack of capital investment and premises maintenance could lead to health and safety concerns

### Arrangements for setting pay and remuneration of key management personnel

The Executive Committee has approved a Teachers' Pay Policy which is available on the Trust's website. It gives each LGB discretion to determine the staffing establishment and relevant pay grade for all posts in its school subject to the endorsement of the Finance and Resources Committee which shall have regard to pay harmonisation issues across the Trust.

The LGB will ensure that the pay range of the Head Teacher does not overlap with any other leadership pay ranges, and the pay range of Deputy Head starts at a higher point than the lowest point of the pay range of any Assistant Head Teacher. All teaching posts are graded and paid in accordance with the national School Teachers' Pay and Conditions Document (STPCD). The LGB will ensure every teacher's salary is reviewed each calendar year from 1st September and progression will be subject to the satisfactory performance of appraisal objectives as determined by the Head Teacher.

Except where the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) applies, support staff are subject to a pay scale approved by the Finance and Resources Committee which is uniform across the Trust. The pay scale adopted for 2018-19 is the National Joint Council for Local Government Services (2018-20). Individual posts are graded according to the Trust's Pay harmonisation policy.

Except where a Director is an employee, Directors receive no remuneration for their role.

### Equal Opportunities

Directors recognise that equal opportunities should be an integral part of good practice in the workplace. The Trust aims to embed equal opportunity in all areas of its activities including maintaining a working environment in which the contribution and needs of all people are fully valued. This includes ensuring there are appropriate adjustments for people with a disability.

### Key Performance Indicators

The Trust monitors its Key Performance Indicators (KPIs) at its SLT, Finance and Resources and the Standards Committee. These include the Financial Performance measures reported in the Management Accounts and those relating to staffing and Pupil/Teacher ratio; and Educational Performance Indicators: (a) Student attainment, (b) progress, (c) teaching quality, and (d) statistics on behaviour, attendance and exclusion.



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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The Trust has developed a Combined School Standards and Key Performance Indicators Report which presents the relevant information to staff, managers and Directors in a timely and consistent manner. The report presents:

- Termly compliance with general and statutory duties relating to safeguarding, Finance, Commercial contracts, admissions, staffing, catholic life, pupil attendance, and behaviour.
- Annual Statutory Policies and Information to be published on the Website
- Annual Finance and HR Key Performance Indicators
- Annual Year-end Primary Progress and Attainment
- Termly in-year Primary Progress and Attainment
- Annual Year-end Secondary Progress and Attainment
- Termly in-year Primary Progress and Attainment
- School Self-Evaluation

#### Financial Review

The majority (over 95%) of the Trust's income is obtained from the ESFA and Manchester City Council in the form of recurrent grants, the use of which is restricted to particular purposes. During the year ended 31 August 2019 the Trust received income of £12,028,026 (2018: £12,168,121) in respect of ESFA and other Government funding £130,732 (2018: £194,024) in the form of ESFA Capital Grants, and £413,804 (2018: £433,696) other income giving a total of £12,572,562 (2018: £12,795,841) for the year. Total expenditure for the year amounted to £12,797,836 (2018: £12,441,242).

The Trust reports an overall deficit for the year ended 31 August 2019 of £1,962,274. This includes £1,737,000 of an actuarial loss on the pension scheme valuation plus £570,000 of expenditure in relation to the pension scheme costs. Without this, the Trust would have made a surplus of £344,726.

As at 31 August 2019 the net book value of fixed assets was £9,716,256 (2018: £9,711,020). The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the asset concerned.

#### Investment Policy and Powers

The Executive Committee has approved its investment procedure within the Treasury Management Policy available on the Trust's website. There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

#### Going Concern

Following their scrutiny the Board of Directors have a reasonable expectation that the Trust has adequate resources to continue in operation for the foreseeable future. For this reason the Board continues to adopt the going concern basis in preparing the Accounts and Annual Return. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies section.

#### Reserves Policy

The Trust's policy is to maintain a prudent level of resources designed to meet the long term plan and any unforeseen contingencies subject to the levels permitted by the DfE. The Directors review the reserves policy annually. This review considers the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Board have decided to take a cautious and low risk approach in its forecasting of income and expenditure.

At 31 August 2019 the Trust held fund balances of £7,579,039 (2018: £9,541,313) comprising £1,511,960 (2018: £1,024,250) restricted general fund, £9,829,627 (2018: £9,759,887) of fixed asset funds, a pension reserve deficit of £4,415,000 (2018: £2,108,000) and £652,452 (2018: £865,176) of unrestricted general funds.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

Fund Balances held by each Academy at 31 August 2019 were:

Academy	Pension Reserve	Fixed Asset Fund	Fund Balances	Total
St Paul's	(£1,434,000)	£5,545,514	£422,604	£4,534,118
St Anthony's	(£1,474,000)	£1,621,195	£1,397,938	£1,545,133
St Elizabeth's	(£411,000)	£1,124,634	£241,501	£955,135
SS John and Thomas More	(£1,096,000)	£1,538,284	£84,571	£526,855
Trust Central	-	-	£17,798	£17,798
Trust Total	(£4,415,000)	£9,829,627	£2,164,412	£7,579,039

#### Plans for future periods

The Trust has developed a Strategic Plan for the Period Jan 2019 to July 2020 which reflects its emerging strategy for the future. Key aspects of the plan are provided below with details of what's been achieved so far and what still needs to be done.

#### Strategic Priority 1

##### To grow the faith of pupils, parents and staff across the Trust

###### *Success Criteria:*

- Students and staff are able to articulate the Trust's mission statement and what it means in practice in their daily lives.
- Responses to the 'pupil voice' questionnaire indicates a higher percentage of children engaging with the faith life of the school.
- Pupils, parents and staff regularly participate in parish celebrations (eg school family masses)

###### What we have achieved this year:

- Recruited to a Lay Chaplain in December 2018 to develop stronger links between academies and their parishes, and establish a network with RE leaders.
- Delivered a calendar of liturgical events including student-led family masses, celebrations of First Holy Communion and Confirmation, Feast Day celebrations, Carols in the park and Retreats.

###### What we still need to do:

- Bring all Trust staff together as a community to celebrate Mass and review the Trust's mission, values and ethos.
- Review the Trust's Relationships and Sex Education Policy and curriculum in the light of statutory guidance from the DfE and Catholic Education Service requirements.

#### Strategic Priority 2

##### To become the employer of choice in education

###### *Success Criteria:*

- The employee 'net promoter score' (the % of staff who would recommend the Trust as a place to work divided by the % of staff who would not) increases by 5% by July 2020.
- Staff sickness rates are lower than the national sickness rates for teachers (55% of teachers absent and average number of sick days taken is 7.4 (source: school workforce census 2017)).
- The proportion of Trust teachers leaving the profession (excluding retirees and death in service) is lower than the national average of 7.9% (source School workforce census 2017).

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2019

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#### Strategic Priority 2 (continued)

What we have achieved this year:

- Launched a new exit interview proforma January 2019 to help us understand and report on the reasons for people leaving the Trust.
- Developed a common performance management process for all staff within the Trust.
- Completed the first annual staff survey in August 2019.

What we still need to do:

- Develop an action plan to address issues that come to light in the staff survey.
- Establish working groups to identify how to reduce teacher workload and improve education outcomes with a focus on collaborative working and new technology in the classroom.
- Develop a basket of flexible benefits for Trust employees such as access to health care, subsidised gym membership, performance bonuses, travel season ticket and bicycle interest free loans.

#### Strategic Priority 3

**To provide an outstanding, Catholic education to all pupils irrespective of their background and starting points.**

*Success Criteria:*

- The average progress made across the primary schools within the Trust is in the 'above average' range for schools nationally in reading, writing and mathematics by July 2020.
- Disadvantaged pupils make at least the same rates of progress as other pupils nationally 2020.
- All schools in the Trust are judged as 'outstanding' in Denominational Inspection.

What we have achieved this year:

- Established a consistent Head Teacher performance management process and whole school reviews of teaching and learning
- Ensured overall rates of absence are at least in line with national averages.
- Improved the transition arrangements between KS2 and KS3 whereby English and Maths teachers from St Paul's work alongside Year 6 teachers in primary schools to gain better understanding of pitch and expectation for the new academic year.

What we still need to do:

- Primary schools will provide St Paul's with QLA analysis of SATS to show any gaps in learning in reading and maths so they can be addressed by Year 7 teachers.
- Undertake a joint evaluation of schools' Denominational Inspection Self Evaluation to raise standards by working collaboratively in RE and Collective Worship in the Spring and Summer 2020 respectively.

#### Strategic Priority 4

**To be a growing, outward facing Trust with an excellent reputation within the local community and beyond**

*Success Criteria:*

- To have developed the Wythenshawe Catholic Academy Trust brand.
- Pupil numbers will have increased by 5% by July 2021.
- The Trust will have provided support-to-school-support to at least 3 other schools by July 2021.
- At least 2 schools in the Trust have become designated National Support Schools by July 2021.

What we have achieved this year:

- We have provided school-to-school support to 3 independent schools in the year to 31st August 2019
- Developed a proposal to lower the age range to 2 years at St John Fisher and Thomas More
- Ensured our corporate governance arrangements are robust to help make us attractive to other schools considering joining a MAT

What we still need to do:

- Develop a termly newsletter for the community (pupils, staff, parents, Directors, directors and parishioners to help improve and publicise the Trust brand.
- Consider developing a single Trust website to achieve efficiency and consistency of content.
- Continue to develop our reputation at a local level with the Regional Schools Commissioner, Local Authority and Diocese of Shrewsbury.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Strategic Priority 5

**To develop an efficient and effective infrastructure across the Trust which enables schools to focus on their core purpose of providing an outstanding Catholic Education.**

#### *Success Criteria:*

- Each school in the Trust has reserves of between 3% and 8% of turnover
- The % of non-staffing costs of total income is no more than 22%
- The total spend on HR, Finance, Catering and IT is reduced by 10% through maximising economies of scale, centralisation of services and excellent procurement processes.

#### *What we have achieved this year:*

- Approved a balanced Budget to 2021-22.
- We have approved a non-representational model of governance through a change in our Articles of Association and agreed the CES Model Scheme of Delegation.
- We have centralised the Finance function which comes into effect on 1st September 2019
- We have conducted a Directors' skills audit and participated in the NGA Development for Boards programme to ensure Trust Directors have access to high quality professional development.

#### *What we still need to do:*

- Implement Capita SIMS (Integra) in September 2019
- Undertake Value for Money Reviews of Insurance, Utilities, Reprographics, IT Support, Facilities Management, Finance, Education Supplies and Catering Services during 2019-20.
- Undertake a spend analysis and recovery project to help prioritise areas for better procurement and deliver financial efficiencies in Winter 2019.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## DIRECTORS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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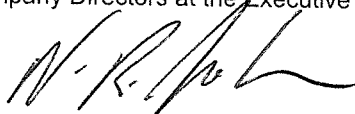
Auditor

Wylie Bisset LLP have expressed their willingness to continue in office.

In so far as the Directors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Directors have taken all steps that they ought to have taken to make them themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Directors' report and Strategic report, included therein is approved by order of the Board of Directors, as the Company Directors at the Executive Committee meeting on 09 December 2019 and signed on its behalf by:



N Johnson

Chair of Executive Committee

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that The Wythenshawe Catholic Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Wythenshawe Catholic Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Directors' Report and in the Statement of Directors' Responsibilities. The Board of Directors (Executive Committee) has formally met 4 times during the year. Attendance during the year at meetings of the Board, and its sub-committees was over 90% and detailed as follows:

Governors	Meetings attended	Out of possible
N Johnson (Chair)	4	4
M Flanagan	4	4
A Moore	4	4
S Marciniak ~	2	4
P Adams ~	2	4
J E Edwards (Appointed 8 October 2018)	3	3
M Sweeney	4	4
N Kern (Appointed 1 September 2018)	4	4
B Hayward	3	4
M Higham (Resigned 26 November 2018)	0	0
S Humphries (Appointed 1 September 2018)	4	4
D Hemington ~	3	4
A Hren ~	4	4
L Kelly	3	4
P J Johnson (Appointed 1 January 2019)	2	2
D Penny (Appointed 11 September 2018)	3	4
T Silver (Appointed 10 December 2018)	2	2

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Finance & Resources Committee

The Finance and Resources Committee is a sub-committee of the main Board of Directors. It met on 3 occasions during the year and attendance was 93.3%. Its purpose is to:

- Ensure strategic financial plans reflect the Trust's key objectives
- Oversee financial planning and approve the annual Original Budget, Revised Budgets during the year, Indicative Budgets for the next 2 years and financial Scenario for the next 4, as part of the Trust's 5 year Financial Planning cycle
- Ensure proper accounts and financial records are maintained
- Safeguard the Trust's assets
- Oversee the Trust's investments
- Ensure financial solvency is fulfilled
- Review and approve financial policies and procedures delegated to it by the Board
- Review and approve the Scheme of Financial Delegation
- Monitor the Trust's and individual school's financial position through accurate and timely reports
- Monitor and review the procurement strategy and value for money
- Review the Trust's insurance arrangements

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
M Flanagan	3	3
A Moore	3	3
M Sweeney	2	3
N Kern (Appointed 1 September 2018)	3	3
S Humphries (Appointed 1 September 2018)	3	3

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Audit Committee

The Audit Committee is a sub-committee of the main Board of Directors. It met on 3 occasions during the year and attendance was 92.9%. Its purpose is to:

- Review and monitor the Strategic Risk Register, ensuring the judgement of impact and probability of adverse events occurring is robust and actions taken to mitigate them are consistent with the Directors' risk appetite.
- Appoint the internal and external auditors and review their remuneration and terms of engagement
- Review the effectiveness of internal financial controls through the internal audit function
- Promote and secure effective co-ordination between the internal and external audit functions
- Monitor the Internal Audit Action Plan and implementation of audit recommendations
- Monitor the integrity of the financial statements and review reporting judgements contained in them
- Review and approve Trust policies delegated to it by the Executive Committee.

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
A Moore	3	3
S Marciniak ~	3	3
P Adams ~	3	3
J E Edwards (Appointed 8 October 2018)	2	2



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### Standards Committee

The Standards Committee is a sub-committee of the main Board of Directors. It met on 3 occasions during the year and attendance was 91.7%. Its purpose is to:

- Monitor and review progress against the Trust Development Plan
- Monitor and review collaboration across the Trust schools
- Monitor and review the consistency of teaching and learning across the Trust and make recommendations to the school's Local Governing Bodies arising from this review
- Monitor and review the consistency of curriculum provision and make recommendations to Local Governing Bodies.
- Monitor and review the consistency of statutory reporting including Pupil Premium, SEND, Primary PE and Sports Premium funding and make recommendations to Local Governing Bodies.
- Review and approve Trust policies delegated to it by the Executive Committee.

Attendance at meetings in the year was as follows:

Directors	Meetings attended	Out of possible
A Moore	3	3
D Hemington	3	3
A Hren	3	3
S Humphries	3	3
N Johnson	3	3
L Kelly	2	3
P Johnson	1	2
D Penny	2	2
T Silver	2	2

### Review of Value for Money

The accounting officer of The Wythenshawe Catholic Academy Trust has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands the value for money refers to the educational and wider societal outcomes achieved in return for taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Reviewing the roles of the School Business Manager and School Finance Officers across the Trust resulting in the centralisation of the finance function and releasing capacity for School Business Managers to further safeguard assets and achieve efficiencies in school operations. The centralisation of Finance has saved approximately £20,000 per year in staffing costs and reduced the burden and stress levels of Business Managers which will have positive recruitment and retention implications and enable more focus on direct operational issues in schools which is likely to have a positive impact on educational outcomes.
- Implementing Commercial Banking with Lloyds in April 2019 has enabled the switch over from paying suppliers by cheque to BACS. The account also provides instant on-line access to school balances and enables the pooling of surplus cash reserves for short term, no-risk investment. With interest being low a frugal £10,000 additional interest is projected.
- Comprehensive Insurance was arranged with Zurich, equating to approximately £32 per student. A rigorous challenge and market testing has brought in new quotes of between £20 and £25 per student in the year saving over £15,000 without any compromise in cover.
- We have replaced most of the printers and photo-copiers across the Trust with fewer, more fit-for-purpose equipment saving £100,000 over the next 5 years whilst maintaining the quality of reprographics and educational resources.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

### Capacity to handle risk

The Board of Directors has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks up to the date of approval of this annual report and financial statements. This process is regularly reviewed by the Audit Committee and reported back to the Trust Board.

### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- Regular reviews by the Finance and Resources Committee and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties; and
- Identification and management of risks.

Internal controls are considered to be much wider than financial procedures alone and are monitored and evaluated in the areas of ICT, Health and Safety, premises management, consistent and safe practices in HR, legal queries and overall structure of governance.

*The Strategic Finance Officer, being CIPFA (Chartered Institute of Public Finance Accountants) qualified and experienced in conducting audits was appointed by the Board to undertake the internal audit function in 2018-19 subject to an independent validation. This follows the comprehensive internal audits undertaken by EFC Ltd and Manchester City Council in the previous year. As part of achieving good value for money it was agreed to appoint an independent internal auditor every two years with the SFO undertaking the audits in the interim years. The independent review on the internal audit process was conducted by Christopher Dryer (ACA PGCert ISBL) who is Director of Finance and Operations, St Bartholomew's CE Multi Academy Trust, Wolverhampton WV4 5LG. His conclusion was 'nothing has come to our attention that would cause us to believe that the internal audit function carried out by the SFO was not suitably designed and applied effectively'.*

The recommendations arising from the review are included in the Internal Audit Action Plan 2019 which is monitored by the Audit Committee. The Trust's Financial Handbook has also been reviewed and revised with strengthened internal controls.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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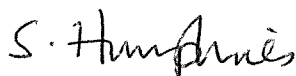
### Review of effectiveness

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- The work of the Strategic Finance Officer;
- The work of the Internal Auditor;
- The work of the External Auditor;
- The work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework; and
- The work of the interim Management Board of one of the academies within the Trust.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the control system is in place.

Approved by order of the Board of Directors on 09 December 2019 and signed on its behalf by:



S Humphries  
Accounting Officer



N Johnson  
Chair of Executive Committee

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2019**

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As accounting officer of The Wythenshawe Catholic Academy Trust I have considered my responsibility to notify the academy trust Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust Board of Directors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance of the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and ESFA.



S Humphries  
**Accounting Officer**

09 December 2019

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF DIRECTORS' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Governors (who act as trustees for The Wythenshawe Catholic Academy Trust and are also the directors of The Wythenshawe Catholic Academy Trust for the purposes of company law) are responsible for preparing the Directors' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare accounts for each financial year. Under company law the Governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Governors are required to:

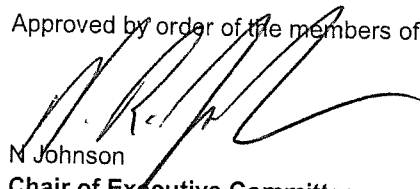
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors on 09 December 2019 and signed on its behalf by:



N Johnson

Chair of Executive Committee

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WYTHENSHAW CATHOLIC ACADEMY TRUST

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### Opinion

We have audited the accounts of The Wythenshawe Catholic Academy Trust for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Governors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Governors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WYTHENSHAW CATHOLIC ACADEMY TRUST (CONTINUED)

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### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Directors' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of Governors

As explained more fully in the statement of Directors' responsibilities, the Governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

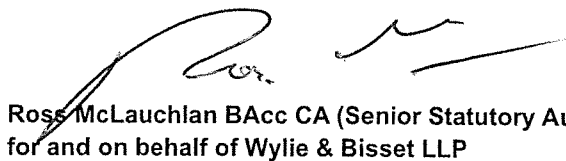
A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WYTHENSHAW CATHOLIC ACADEMY TRUST (CONTINUED)

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Ross McLauchlan BAcc CA (Senior Statutory Auditor)  
for and on behalf of Wylie & Bisset LLP

Chartered Accountants  
Statutory Auditor

Dated: 21/12/19

168 Bath Street  
Glasgow  
G2 4TP



# THE WYTHENSHAWE CATHOLIC ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE WYTHENSHAWE CATHOLIC ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

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In accordance with the terms of our engagement letter dated 01 November 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Wythenshawe Catholic Academy Trust during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Wythenshawe Catholic Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Wythenshawe Catholic Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the The Wythenshawe Catholic Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of The Wythenshawe Catholic Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of The Wythenshawe Catholic Academy Trust's funding agreement with the Secretary of State for Education dated 26th March 2013 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE WYTHENSHAW CATHOLIC ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

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The work undertaken to draw to our conclusion includes:

- direct consideration and corroboration of evidence used to inform the accounting officer's statements;
- procedures to assess compliance with the funding agreement and Academies Financial Handbook from those already performed as part of the audit;
- consideration of whether expenditure outside of the academies delegated authorities has received departmental approval;
- evaluation and assessment of the operating effectiveness of the general control environment and operational level which are intended to reduce the risk of irregularity;
- assessment of adequacy of policies and procedures to ensure compliance with the framework of authorities;
- consideration of whether the absence of a control represents a breach of authorities;
- review of accounts or transactions susceptible to a greater risk of impropriety such as credit cards and cash accounts.

This list is not exhaustive and we performed additional procedures designed to provide us with additional appropriate evidence to express a conclusion on regularity consistent with the requirements of Part 9 of the Academies Accounts Direction 2018 to 2019.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Ross McLauchlan BAcc CA

**Reporting Accountant**

Wylie & Bisset LLP

168 Bath Street

Glasgow

G2 4TP

Dated: ..... 11/12/19

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	Unrestricted Funds £	Restricted funds: General	Fixed asset £	Total 2019 £	Total 2018 £
<b>Income and endowments from:</b>						
Donations and capital grants	2	13,366	-	-	13,366	13,596
Charitable activities:						
- Funding for educational operations	5	71,557	11,943,103	130,732	12,145,392	12,348,549
Other trading activities	3	413,596	-	-	413,596	433,484
Investments	4	208	-	-	208	212
<b>Total income and endowments</b>		<u>498,727</u>	<u>11,943,103</u>	<u>130,732</u>	<u>12,572,562</u>	<u>12,795,841</u>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	7	544,199	12,192,645	60,992	12,797,836	12,441,242
<b>Total expenditure</b>		<u>544,199</u>	<u>12,192,645</u>	<u>60,992</u>	<u>12,797,836</u>	<u>12,441,242</u>
<b>Net (expenditure)/income</b>		(45,472)	(249,542)	69,740	(225,274)	354,599
Transfers between funds		(167,252)	167,252	-	-	-
<b>Other recognised gains and losses</b>						
Actuarial gains/(losses) on defined benefit pension schemes	16	-	(1,737,000)	-	(1,737,000)	2,074,000
<b>Net movement in funds</b>		<u>(212,724)</u>	<u>(1,819,290)</u>	<u>69,740</u>	<u>(1,962,274)</u>	<u>2,428,599</u>
<b>Reconciliation of funds</b>						
Total funds brought forward		865,176	(1,083,750)	9,759,887	9,541,313	7,112,714
Total funds carried forward		<u>652,452</u>	<u>(2,903,040)</u>	<u>9,829,627</u>	<u>7,579,039</u>	<u>9,541,313</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2019

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2018		Funds	General	Fixed asset	2018
	Notes	£	£	£	£
<b>Income and endowments from:</b>					
Donations and capital grants	2	13,596	-	-	13,596
Charitable activities:					
- Funding for educational operations	5	109,750	12,044,775	194,024	12,348,549
Other trading activities	3	433,484	-	-	433,484
Investments	4	212	-	-	212
<b>Total income and endowments</b>		<b>557,042</b>	<b>12,044,775</b>	<b>194,024</b>	<b>12,795,841</b>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	7	576,247	11,788,495	76,500	12,441,242
<b>Total expenditure</b>	<b>6</b>	<b>576,247</b>	<b>11,788,495</b>	<b>76,500</b>	<b>12,441,242</b>
<b>Net income/(expenditure)</b>		<b>(19,205)</b>	<b>256,280</b>	<b>117,524</b>	<b>354,599</b>
<b>Other recognised gains and losses</b>					
Actuarial gains/(losses) on defined benefit pension schemes	16	-	2,074,000	-	2,074,000
<b>Net movement in funds</b>		<b>(19,205)</b>	<b>2,330,280</b>	<b>117,524</b>	<b>2,428,599</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		884,381	(3,414,030)	9,642,363	7,112,714
Total funds carried forward		865,176	(1,083,750)	9,759,887	9,541,313

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2019

	Notes	2019 £	2018 £
<b>Fixed assets</b>			
Tangible assets	11	9,716,256	9,711,020
<b>Current assets</b>			
Debtors	12	517,345	406,872
Cash at bank and in hand		1,999,040	1,910,791
		2,516,385	2,317,663
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	13	(238,602)	(379,370)
<b>Net current assets</b>		2,277,783	1,938,293
<b>Net assets excluding pension liability</b>		11,994,039	11,649,313
Defined benefit pension liability	16	(4,415,000)	(2,108,000)
<b>Net assets</b>		7,579,039	9,541,313
<b>Funds of the academy trust:</b>			
<b>Restricted funds</b>	14		
- Fixed asset funds		9,829,627	9,759,887
- Restricted income funds		1,511,960	1,024,250
- Pension reserve		(4,415,000)	(2,108,000)
<b>Total restricted funds</b>		6,926,587	8,676,137
<b>Unrestricted income funds</b>	14	652,452	865,176
<b>Total funds</b>		7,579,039	9,541,313

The accounts on pages 25 to 49 were approved by the Governors and authorised for issue on 09 December 2019 and are signed on their behalf by:

  
N Johnson  
Chair of Executive Committee

Company Number 08440868

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

	Notes	2019 £	2018 £
Net cash inflow/(outflow) from operating activities	18	23,537	696,215
<b>Cash flows from investing activities</b>			
<b>Investment income</b>	208	212	
Capital grants received	130,732	194,024	
Payments to acquire tangible fixed assets	(66,228)	(406,753)	
<b>Net cash flow from capital activities</b>		64,712	(212,517)
<b>Net increase in cash</b>		88,249	483,698

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### **1 Accounting policies**

The Wythenshawe Catholic Academy Trust is a charitable company incorporated in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Directors' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### **1.1 Basis of preparation**

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

The Wythenshawe Catholic Academy Trust meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

#### **1.2 Going concern**

The Governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### **1.3 Income**

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

##### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 1 Accounting policies

(Continued)

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies

(Continued)

#### 1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Site improvements	2% straight line
Computer equipment	33% straight line
Fixtures, fittings & equipment	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leasing and hire purchase commitments

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to the statement of financial activities so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 1 Accounting policies

(Continued)

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

#### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency, Department for Education & other funders where the asset acquired or created is held for a specific purpose.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 1 Accounting policies

(Continued)

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency & Department for Education.

#### 1.12 Financial Instruments

The academy trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the academy trust's balance sheet when the academy trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### 1.13 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 16, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### 2 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Other donations	13,366	-	13,366	13,596

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 3 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	284,178	-	284,178	289,760
Catering income	129,418	-	129,418	143,724
	<u>413,596</u>	<u>-</u>	<u>413,596</u>	<u>433,484</u>

### 4 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Short term deposits	208	-	208	212
	<u>208</u>	<u>-</u>	<u>208</u>	<u>212</u>

### 5 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>DfE / EFA grants</b>				
General annual grant (GAG)	-	10,078,476	10,078,476	10,220,566
Capital grants	-	130,732	130,732	194,024
Other DfE / EFA grants	-	955,233	955,233	1,021,235
	<u>-</u>	<u>11,164,441</u>	<u>11,164,441</u>	<u>11,435,825</u>
<b>Other government grants</b>				
Local authority grants	-	699,685	699,685	635,415
Other grants	-	209,709	209,709	167,559
	<u>-</u>	<u>909,394</u>	<u>909,394</u>	<u>802,974</u>
<b>Other funds</b>				
Other incoming resources	71,557	-	71,557	109,750
	<u>71,557</u>	<u>-</u>	<u>71,557</u>	<u>109,750</u>
<b>Total funding</b>	<u>71,557</u>	<u>12,073,835</u>	<u>12,145,392</u>	<u>12,348,549</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 6 Resources expended

	Staff costs £	Premises & equipment £	Other costs £	Total 2019 £	Total 2018 £
<b>Academy's educational operations</b>					
- Direct costs	7,166,496	-	730,198	7,896,694	7,873,667
- Allocated support costs	2,221,656	542,896	2,136,590	4,901,142	4,567,575
	<u>9,388,152</u>	<u>542,896</u>	<u>2,866,788</u>	<u>12,797,836</u>	<u>12,441,242</u>
<b>Total expenditure</b>	<u>9,388,152</u>	<u>542,896</u>	<u>2,866,788</u>	<u>12,797,836</u>	<u>12,441,242</u>

### Net income/(expenditure) for the year includes:

	2019 £	2018 £
Operating leases		
- Other	18,237	18,237
Fees payable to auditor		
- Audit	10,950	10,670
Depreciation	60,992	76,500
	<u>79,179</u>	<u>95,407</u>

### Central services

No central services were provided by the academy trust to its academies during the year and no central charges arose.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 7 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>Direct costs</b>				
Teaching and educational support staff costs	-	7,068,566	7,068,566	7,011,397
Educational supplies and services	-	651,314	651,314	678,611
Examination fees	-	78,884	78,884	69,748
Staff development	-	97,930	97,930	113,911
	-	7,896,694	7,896,694	7,873,667
<b>Allocated support costs</b>				
Support staff costs	-	2,221,656	2,221,656	2,028,222
Depreciation	-	60,992	60,992	76,500
Maintenance of premises and equipment	-	481,904	481,904	354,661
Cleaning	-	40,218	40,218	41,134
Energy costs	-	261,057	261,057	238,713
Rent and rates	-	114,865	114,865	136,071
Insurance	-	76,379	76,379	19,863
Security and transport	-	7,151	7,151	5,874
Catering	544,199	-	544,199	576,247
Interest and finance costs	-	64,000	64,000	70,000
Other support costs	-	1,028,721	1,028,721	1,020,290
	544,199	4,356,943	4,901,142	4,567,575
<b>Total costs</b>	544,199	12,253,637	12,797,836	12,441,242

### 8 Staff costs

	2019 £	2018 £
Wages and salaries	6,846,632	6,576,645
Social security costs	638,639	652,412
Operating costs of defined benefit pension schemes	1,071,280	1,021,939
<b>Staff costs</b>	8,556,551	8,250,996
Supply staff costs	227,671	336,624
Staff development and other staff costs	97,930	113,911
<b>Total staff expenditure</b>	8,882,152	8,701,531

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 8 Staff costs

(Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2019 Number	2018 Number
Teachers	131	133
Administration and support	200	178
	<u>331</u>	<u>311</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 Number	2018 Number
£60,001 - £70,000	2	5
£70,001 - £80,000	1	1
£80,001 - £90,000	2	2
£90,001 - £100,000	1	1
	<u>6</u>	<u>9</u>

#### Key management personnel

The key management personnel of the academy trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £445,598 (2018: £416,749).

### 9 Directors' remuneration and expenses

The Chief Executive Officer and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Chief Executive Officer and staff, and not in respect of their services as Governors. Other Governors did not receive any payments, other than expenses, from the academy trust in respect of their role as Governors. During the year, no travel and subsistence payments were reimbursed.

The value of Directors' remuneration was as follows:

D Hemington (Head Teacher) £90,001 - £100,000  
L Kelly (Head Teacher) £95,001 - £100,000  
A Hren (Head Teacher) £100,001 - £110,000  
P Johnson (Head Teacher) £60,001 - £70,000  
S Humphries (Chief Executive & Accounting Officer) £70,001 - £80,000

Other related party transactions, involving the Governors are set out within the related parties note (Note 20).

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 10 Governors and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2019 was £61,773 (2018: £61,773).

### 11 Tangible fixed assets

	Land	Site improvements	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 September 2018	9,307,407	358,564	159,809	63,366	9,889,146
Additions	-	46,143	20,085	-	66,228
At 31 August 2019	9,307,407	404,707	179,894	63,366	9,955,374
<b>Depreciation</b>					
At 1 September 2018	-	7,171	146,647	24,308	178,126
Charge for the year	-	8,094	19,857	33,041	60,992
At 31 August 2019	-	15,265	166,504	57,349	239,118
<b>Net book value</b>					
At 31 August 2019	9,307,407	389,442	13,390	6,017	9,716,256
At 31 August 2018	9,307,407	351,393	13,162	39,058	9,711,020

The buildings of The Wythenshawe Catholic Academy Trust, which are occupied under a licence with the Diocese of Shrewsbury, are not included within fixed assets. The academy trust occupies the buildings under a mere licence. This continuing permission of the Diocese is pursuant to, and subject to, the trustees' charitable objects, and is part of the Catholic Church's contribution since 1847 to provide State funded education in partnership with the state. The licence delegates aspects of the management of the buildings to the academy trust for the time being, but does not vest any rights over the land in the academy trust. The trustees have given an undertaking to the Secretary of State that they will not give the academy trust less than two years notice to terminate the occupation of the buildings. Having considered the factual matrix under which the academy trust is occupying the buildings the Trustees have concluded that the value of the buildings occupied by the academy trust will not be recognised on the balance sheet of the trust.



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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<b>12 Debtors</b>	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Trade debtors	29,010	31,418
Other debtors	55,715	39,357
Prepayments and accrued income	432,620	336,097
	<u>517,345</u>	<u>406,872</u>
	<u><u>517,345</u></u>	<u><u>406,872</u></u>
 <b>13 Creditors: amounts falling due within one year</b>	 <b>2019</b>	 <b>2018</b>
	<b>£</b>	<b>£</b>
Trade creditors	31,810	77,957
Other creditors	961	94,079
Accruals and deferred income	205,831	207,334
	<u>238,602</u>	<u>379,370</u>
	<u><u>238,602</u></u>	<u><u>379,370</u></u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 14 Funds

	Balance at 1 September 2018 £	Incoming resources £	Resources expended £	Gains, losses & transfers £	Balance at 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant	1,024,250	10,078,476	(9,758,018)	167,252	1,511,960
Other DfE / EFA grants	-	955,233	(955,233)	-	-
Other government grants	-	909,394	(909,394)	-	-
	<u>1,024,250</u>	<u>11,943,103</u>	<u>(11,622,645)</u>	<u>167,252</u>	<u>1,511,960</u>
Funds excluding pensions	(2,108,000)	-	(570,000)	(1,737,000)	(4,415,000)
Pension reserve	<u>(1,083,750)</u>	<u>11,943,103</u>	<u>(12,192,645)</u>	<u>(1,569,748)</u>	<u>(2,903,040)</u>
<b>Restricted fixed asset funds</b>					
DfE / EFA and other capital grants	696,306	130,732	(60,992)	-	766,046
Inherited fixed asset fund	9,063,581	-	-	-	9,063,581
	<u>9,759,887</u>	<u>130,732</u>	<u>(60,992)</u>	<u>-</u>	<u>9,829,627</u>
<b>Total restricted funds</b>	<u>8,676,137</u>	<u>12,073,835</u>	<u>(12,253,637)</u>	<u>(1,569,748)</u>	<u>6,926,587</u>
<b>Unrestricted funds</b>					
General funds	865,176	498,727	(544,199)	(167,252)	652,452
	<u>865,176</u>	<u>498,727</u>	<u>(544,199)</u>	<u>(167,252)</u>	<u>652,452</u>
<b>Total funds</b>	<u>9,541,313</u>	<u>12,572,562</u>	<u>(12,797,836)</u>	<u>(1,737,000)</u>	<u>7,579,039</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 14 Funds

(Continued)

	Balance at 1 September 2017 £	Incoming resources £	Resources expended £	Gains, losses & transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant	245,970	10,220,566	(9,442,286)	-	1,024,250
Other DfE / EFA grants		1,021,235	(1,021,235)	-	-
Other government grants		802,974	(802,974)	-	-
	<u>245,970</u>	<u>10,220,566</u>	<u>(9,442,286)</u>	<u>-</u>	<u>1,024,250</u>
Funds excluding pensions	245,970	12,044,775	(11,266,495)	-	1,024,250
Pension reserve	(3,660,000)	-	(522,000)	2,074,000	(2,108,000)
	<u>(3,414,030)</u>	<u>12,044,775</u>	<u>(11,788,495)</u>	<u>2,074,000</u>	<u>(1,083,750)</u>
<b>Restricted fixed asset funds</b>					
DfE / EFA and other capital grants	578,782	194,024	(76,500)	-	696,306
Inherited fixed asset fund	9,063,581	-	-	-	9,063,581
	<u>9,642,363</u>	<u>194,024</u>	<u>(76,500)</u>	<u>-</u>	<u>9,759,887</u>
<b>Total restricted funds</b>	<u>6,228,333</u>	<u>12,238,799</u>	<u>(11,864,995)</u>	<u>2,074,000</u>	<u>8,676,137</u>
<b>Unrestricted funds</b>					
General funds	884,381	557,042	(576,247)	-	865,176
	<u>884,381</u>	<u>557,042</u>	<u>(576,247)</u>	<u>-</u>	<u>865,176</u>
<b>Total funds</b>	<u>7,112,714</u>	<u>12,795,841</u>	<u>(12,441,242)</u>	<u>2,074,000</u>	<u>9,541,313</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

### 14 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

#### General Annual Grant Funds

Under the funding agreement with the Secretary of State, the academy trust must be used for the normal running expenses of the School and any amounts carried forward at the end of a financial period must be used in accordance with the terms of the Funding Agreement.

#### Other DfE/EFA grants

Comprise additional funding received for furtherance of education, which must be used in accordance with specific terms of each grant.

#### Other government grants

Comprise additional funding received for furtherance of education, which must be used in accordance with specific terms of each grant

#### Analysis of academies by fund balance

	2019 £	2018 £
Fund balances at 31 August 2019 were allocated as follows:		
St Anthony's Catholic Primary School	1,379,423	1,209,143
St Paul's Catholic High School	422,604	277,740
St Elizabeth's Catholic Primary School	235,192	249,018
St John Fisher St Thomas More Catholic Primary School	75,190	84,275
Trust	17,798	69,250
Funds excluding fixed asset fund and pensions reserve	2,130,207	1,889,426
Restricted fixed asset fund	9,829,627	9,759,887
Pension reserve	(4,415,000)	(2,108,000)
Total funds	7,544,834	9,541,313

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 14 Funds

(Continued)

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	2019 £	2018 £
St Anthony's Catholic Primary School	1,875,052	586,117	126,591	867,116	3,454,876	3,213,597
St Paul's Catholic High School	3,399,829	832,161	496,295	778,730	5,507,015	5,585,426
St Elizabeth Catholic Primary School	808,685	173,171	97,431	296,063	1,375,350	1,292,232
St John Fisher St Thomas More Catholic Primary School Trust	1,215,535	301,022	107,810	468,857	2,093,224	2,005,777
	-	191,869	-	137,256	329,125	267,710
	<u>7,299,101</u>	<u>2,084,340</u>	<u>828,127</u>	<u>2,548,022</u>	<u>12,759,590</u>	<u>12,364,742</u>

### 15 Deferred income

	2019 £	2018 £
Deferred income is included within:		
Creditors due within one year	120,277	76,787
Deferred income at 1 September 2018	76,787	54,360
Released from previous years	(76,787)	(54,360)
Amounts deferred in the year	120,277	76,787
<b>Deferred income at 31 August 2019</b>	<u>120,277</u>	<u>76,787</u>

At 31st August 2019, The Wythenshawe Catholic Academy Trust was holding funds received in advance for funding in which the funding period overlaps the financial year.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2019**

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### 16 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are defined-benefit schemes. The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 August 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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##### Valuation of the Teachers' Pension Scheme

The latest actuarial review of the TPS was carried out as at 31 March 2016 and in accordance with The Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Government Actuary's Department (the Department) on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- new employer contribution rates were set at 23.68% of pensionable pay (including administration fees of 0.08%);
- total scheme liabilities for service to the effective date of £218.1 billion, and notional assets of £196.1 billion, giving a notional past service deficit of £22 billion;
- an employer cost cap of 10.9% of pensionable pay; and
- the assumed real rate of return is 2.8% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%.

The new employer contribution rate for the TPS was implemented in September 2019. DfE has agreed to pay a teacher pension employer grant to cover the additional costs during the 2019-20 academic year. The next valuation of the TPS is currently underway based on April 2019 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2023.

The pension costs paid to the TPS in the period amounted to £654,280 (2018: £679,185 ).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 16 Pensions and similar obligations

(Continued)

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are % for employers and % for employees. The estimated value of employer contributions for the forthcoming year is £450,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2019 £	2018 £
Employer's contributions	417,000	391,000
Employees' contributions	133,000	125,000
Total contributions	550,000	516,000

Principal actuarial assumptions	2019 %	2018 %
Rate of increases in salaries	3.1	3.2
Rate of increase for pensions in payment	2.3	2.4
Discount rate	1.8	2.8

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019 Years	2018 Years
Retiring today		
- Males	20.6	21.5
- Females	23.1	24.1
Retiring in 20 years		
- Males	22.0	23.7
- Females	24.8	26.2

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 16 Pensions and similar obligations

(Continued)

#### The academy trust's share of the assets in the scheme

	2019	2018
	Fair value	Fair value
	£	£
Equities	6,041,800	5,873,580
Bonds	1,332,750	1,287,360
Cash	710,800	482,760
Property	799,650	402,300
Total market value of assets	8,885,000	8,046,000

Actual return on scheme assets - gain/(loss)	395,000	7,000
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#### Amounts recognised in the statement of financial activities

	2019	2018
	£	£
Current service cost (net of employee contributions)	506,000	452,000
Net interest cost	64,000	70,000

#### Changes in the present value of defined benefit obligations

	2019
	£
Obligations at 1 September 2018	10,154,000
Obligations acquired on conversion	1,901,000
Current service cost	793,000
Interest cost	295,000
Employee contributions	133,000
Benefits paid	(106,000)
Plan introductions, benefit changes, curtailments and settlements	130,000
At 31 August 2019	13,300,000

#### Changes in the fair value of the academy trust's share of scheme assets

	2019
	£
Assets at 1 September 2018	8,046,000
Interest income	231,000
Return on plan assets (excluding amounts included in net interest):	
Actuarial gain	164,000
Employer contributions	417,000
Employee contributions	133,000
Benefits paid	(106,000)
At 31 August 2019	8,885,000



# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 17 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2019 £
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	-	-	9,716,256	9,716,256
Current assets	2,028,050	488,335	-	2,516,385
Creditors falling due within one year	(1,375,598)	1,023,625	113,371	(238,602)
Defined benefit pension liability	-	(4,415,000)	-	(4,415,000)
	<u>652,452</u>	<u>(2,903,040)</u>	<u>9,829,627</u>	<u>7,579,039</u>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2017 £
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	9,711,020	9,711,020
Current assets	1,940,028	345,801	31,831	2,317,663
Creditors falling due within one year	(1,074,852)	678,449	17,036	(379,370)
Defined benefit pension liability	-	(2,108,000)	-	(2,108,000)
	<u>865,176</u>	<u>(1,083,750)</u>	<u>9,759,887</u>	<u>9,541,313</u>

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

### 18 Reconciliation of net income to net cash inflow/(outflow) from operating activities

	2019 £	2018 £
Net income/(expenditure)	(225,274)	354,599
Capital grants and similar income	(130,732)	(194,024)
Investment income	(208)	(212)
Defined benefit pension costs less contributions payable	506,000	452,000
Defined benefit pension finance costs	64,000	70,000
Depreciation of tangible fixed assets	60,992	76,500
(Increase)/decrease in debtors	(110,473)	(29,963)
(Decrease) in creditors	(140,768)	(32,685)
Net cash inflow/(outflow) from operating activities	23,537	696,215

### 19 Commitments under operating leases

At 31 August 2019 the academy trust had annual commitments under non-cancellable operating leases as follows:

	2019 £	2018 £
Expiry date:		
- Within one year	51,286	14,499
- Between two and five years	103,178	18,685
	154,464	33,184

### 20 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain Trustees' remuneration already disclosed in note 9.

### 21 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

# THE WYTHENSHAW CATHOLIC ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2019

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### 22 Financial Instruments

	2019 £	2018 £
<i>Financial assets measured at amortised cost</i>		
Current assets	<u>2,516,385</u>	<u>2,317,663</u>
<i>Financial liabilities measured at amortised cost</i>		
Current liabilities	<u>(238,602)</u>	<u>(379,370)</u>