



We are His body, living and learning as one.

Role: Deputy Headteacher
Salary: L21 to L25 (£77,195 to £85,146)
Hours: Full Time
Required: September 2024
Contract: Permanent

Closing Date: Monday 29th January 2024
Shortlisting: Wednesday 31st January 2024
Selection Process: Thursday 8th February 2024

Due to a significant increase in the number of pupils on roll, the Corpus Christi Catholic Academy Trust wishes to appoint a Deputy Headteacher to work at Saint Paul's Catholic High School. The Trust, in conjunction with the Local Governing Bodies, is seeking to appoint a committed and practising Catholic who has the experience, motivation, enthusiasm and skill set to work in partnership with the Headteacher and other stakeholders to help lead the future vision and development of the schools and the Trust.

The main duties of the role are:

- Assist the Headteacher in leading and managing the school
- Support and represent the Headteacher at meetings as and when required
- Undertake the professional duties of the Headteacher during his/her absence
- Be able to work in successful partnership with the Headteachers and support the Trust's vision for raising standards across the school

The successful candidate will:

- Be practising and committed Catholic role models for everyone within our community and able to articulate a clear vision for Catholic education
- Be an exemplary teacher by endorsing and following the agreed school policies
- Have excellent communication, organisational and interpersonal skills and have the ability to build happy teams in school and with external parties
- Have proven leadership skills within primary education and experience of leading school improvement
- Demonstrate an ambitious drive for each child within the Trust to succeed in all aspects of their lives
- Have strong moral and ethical principles and values
- Be enthusiastic and motivated with a 'can do' attitude
- Be able to adapt and respond appropriately to challenging situations
- Be open to new ideas, committed to working as part of a team and, of course, have a good sense of humour.

We can offer the successful candidate:

- A caring, happy school with a strong Catholic ethos
- Friendly and committed staff who are supportive and open to new ideas
- Enthusiastic and well behaved children who enjoy learning
- Close links and group support from other schools in this forward-thinking Catholic multi-academy trust in this exciting time in our development
- Opportunity to provide school to school support and to work in other schools where necessary
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- Entry into a competitive pension scheme
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - Flu vaccination clinics
 - Eyecare Vouchers

Prospective candidates are warmly invited to visit the schools and meet with the Headteacher, as well as Sacha Humphries, CEO, by arrangement. Please contact Sacha Humphries by e-mail: sacha.humphries@corpuschristitrust.co.uk to make arrangements.

The Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references, satisfactory online/social media checks and appropriate overseas checks and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

If you would like to apply for the position, application packs are available from the Trust's website: www.corpuschristitrust.co.uk/vacancies. You should complete the CES senior leadership application form and in the supporting statement provide evidence of your suitability for the role. Completed forms should be returned to Andrea Sweeney, HR Manager, by e-mail recruitment@corpuschristitrust.co.uk. You will need to read the notes to applicants, privacy notice, job description and person specification and disclosure form.

As we develop leaders by deploying them across schools in our Trust, please could you state in your personal statement whether you would also be willing to work at our other secondary school in Tameside, All Saints Catholic College.

The Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

It is a requirement of this role to be a practising Catholic and there will be Diocesan representation on the interview panel.

Please note CVs and agency referrals will not be accepted

ⁱ Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.