



We are His body, living and learning as one.

Role: Headteacher
Salary: Starting from L31 (£98,616)
Hours: Full Time
Required: September 2024
Contract: Permanent

Salary dependant on candidates' skills and prior experience.

Closing Date: Monday 29th January 2024
Shortlisting: Thursday 1st February 2024
Selection Process: Monday 12th and Tuesday 13th February 2024

The Corpus Christi Catholic Academy Trust wishes to appoint a passionate Headteacher to work at Saint Paul's Catholic High School in Wythenshawe¹. The Trust, in conjunction with the Local Governing Body, is seeking to appoint a committed and practising Catholic who has the experience, motivation, enthusiasm and skill set to work in partnership with the CEO and our Trust schools, as well as other stakeholders to help lead the future vision and development of the schools and the Trust.

We welcome applications from both career headteachers, as well as those who are interested in future leadership roles within the Trust.

The main duties of the role are:

- To provide professional leadership and management of the school.
- To achieve high standards in all areas of the school life.
- To establish high quality education by effectively managing teaching and learning and using personalised learning to realise the potential of all pupils.
- To establish a culture that promotes excellence, equality and high expectations of all pupils.

The successful candidate will:

- Be a practising and committed Catholic role model for everyone within our community and able to articulate a clear vision for Catholic education
- Understand the utmost importance of ensuring safeguarding arrangements at the school are highly effective at all times
- Be fully inclusive in their leadership of the school, championing the cause of the most vulnerable pupils in our care
- Lead by example through having strong moral principles and values
- Have excellent communication, organisational and interpersonal skills and have the ability to build strong, happy teams in school and with external parties
- Have proven leadership skills within secondary education and experience of leading school improvement
- Have expertise in managing challenging behaviour through using a range of effective whole school strategies and ensuring they are used consistently by staff
- Be able to adapt and respond appropriately to challenging situations
- Be open to new ideas, be committed to working as part of a team, have a "can do" attitude and, essentially, have a good sense of humour.

We can offer the successful candidate:

- The opportunity to work within a supportive Catholic Academy Trust, where we believe the strategic and operational running of the school should be delegated to the Headteacher and the Local Governing Body
- An excellent and very caring central services team, who are committed to providing a high level of expertise in HR and Finance, enabling leadership teams to focus on what they do best – lead teaching & learning
- Opportunity to provide school-to-school support and to work in other schools where necessary to provide executive leadership
- Friendly and committed staff who are supportive and open to new ideas
- Close links and group support from other schools in this forward-thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- Entry into a competitive pension scheme
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - Flu vaccination clinics
 - Eyecare Vouchers

Prospective candidates are warmly invited to visit the schools and to meet with Sacha Humphries, CEO, by arrangement. Please contact Sacha Humphries by e-mail: sacha.humphries@corpuschristitrust.co.uk to make arrangements.

The Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references, satisfactory online/social media checks and appropriate overseas checks and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

If you would like to apply for the position, application packs are available from the Trust's website: www.corpuschristitrust.co.uk You should complete the CES senior leadership application form and in the supporting statement provide evidence of your suitability for the role and any preference you may have to work in one of the two schools with vacancies. Completed forms should be returned to Andrea Sweeney, HR Manager, by e-mail recruitment@corpuschristitrust.co.uk . You will need to read the notes to applicants, privacy notice, job description and person specification and disclosure form.

The Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

It is a requirement of this role to be a practising Catholic and there will be Diocesan representation on the interview panel.

Please note CVs and agency referrals will not be accepted

ⁱ Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.