

Role: Assistant Headteacher – Behaviour  
Salary: Starting from L12 (£61,882)  
Hours: Full Time  
Required: Summer term 2024  
Contract: Permanent

**Closing Date: Wednesday 7<sup>th</sup> February 2024 at 12 noon**  
**Shortlisting: Friday 9<sup>th</sup> February 2024**  
**Interviews: Wednesday 28<sup>th</sup> February 2024**

Corpus Christi Catholic Academy Trust, in conjunction with the Local Governing Body, wishes to appoint an ambitious and dedicated Assistant Headteacher to lead on student behaviour at All Saints Catholic College.

We are seeking to appoint candidates to these posts, who also have the passion to drive the school forward in terms of its Catholic Life to provide rich opportunities for our young people and staff to encounter God and to deepen their relationship with Him.

We are looking for an exceptional and inspirational leader who would have the experience, motivation, enthusiasm and skill set to work in partnership with the Headteacher and other stakeholders to help lead the future vision and development of the school and the Trust.

**The successful candidates will:**

- Be able to articulate a clear vision for Catholic education and the distinctive nature of Catholic schools.
- Have a passion for working in education and a drive to secure the best possible outcomes for our children and young people.
- Be knowledgeable about how to support students from a diverse range of backgrounds and those with complex needs.
- Be a compassionate leader willing to support colleagues who may be experiencing difficulties.
- Have proven leadership skills within secondary education and be able to evidence the impact of their school improvement work which they have undertaken in their own setting
- Be committed to continual self-improvement and reflect on how to improve their own professional practice

- Have strong moral and ethical principles and values
- Act with the utmost integrity at all times
- Be open to new ideas, committed to working as part of a team and, essentially, have a good sense of humour:

**We can offer the successful candidates:**

- An opportunity to work in a vibrant, happy and welcoming environment characterised by excellent relationships with wonderful students, supportive staff, governors and parents
- An opportunity to support and lead a well-established and highly cohesive and supportive staff team led by forward-thinking, innovative and creative specialists
- Close links and group support from other schools within our caring Catholic multi-academy trust during this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:
  - A confidential Employee Assistance Programme which is extended to members of your family
  - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
  - Flu vaccination clinics
  - Eyecare Vouchers

Prospective candidates are warmly invited to visit the school and meet with a member of the school's senior leadership team. Please contact Lisa Jones (Headteacher's PA) at [ljones@allsaintscatholiccollege.com](mailto:ljones@allsaintscatholiccollege.com) to make arrangements.

If you would like to apply for any of the position, application packs are available from the Trust's website: [www.corpuschristitrust.co.uk/vacancies](http://www.corpuschristitrust.co.uk/vacancies). You should complete the CES Senior Leadership application form and return it by e-mail to [recruitment@corpuschristitrust.co.uk](mailto:recruitment@corpuschristitrust.co.uk). You will need to read the notes to applicants, privacy notice, job description and person specification and disclosure form.

Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

The Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references, satisfactory online/social media checks and appropriate overseas checks and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

<sup>1</sup> Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.