

Head of RE

Role: Head of RE

Salary: Main / UPS + TLR 1c (£13,546)

Hours: Full Time

Required: Summer Term 2024

Contract: Permanent

Closing Date: Thursday 1st February 2024 at 12 noon

Shortlisting Date: Tuesday 6th February 2024 Interviews: Thursday 15th February 2024

Corpus Christi Catholic Academy Trust wishes to appoint a Head of RE at Saint Paul's Catholic High School, an expanding 11-16 Voluntary Academy on a permanent basis.

We are looking for an experienced teacher who would be able to support our drive to raise attainments and standards in RE. Some experience of leadership would be desirable.

We seeking to appoint a committed and practising Catholic to this post, who also has the passion to provide rich opportunities for our young people to encounter God and to deepen their relationship with Him.

The successful candidate will:

- Be able to articulate a clear vision for Catholic education and the distinctive nature of Catholic schools.
- Be someone with drive and ambition who will challenge, inspire and motivate our students. You will be a highly dynamic individual who consistently delivers innovative teaching and where possible has a proven track record of outstanding progress in external examinations.
- Be enthusiastic and motivated with a passion for your subject and an ability to inspire students
- Be committed to delivering high standards of teaching and learning
- Be open to new ideas, committed to working as part of a team, flexible and of course have a good sense of humour.
- Have strong moral and ethical principles and values
- Be able to adapt and respond appropriately to challenging situations
- Act with the utmost integrity at all times.

We can offer the successful candidate:

- An opportunity to work within a welcoming and enthusiastic environment with wonderful children, supportive staff, governors and parents
- Close links and group support from four other schools in this forward thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individual
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - o Flu vaccination clinics
 - Eyecare Vouchers

Prospective candidates are warmly invited to visit the schools and to meet with Senior Leadership Team by arrangement. Please contact Miss Ridgway by e-mail: headspa@st-paulshigh.net to make arrangements.

If you would like to apply for any of these vacancies, application packs are available from the Trust's website: www.corpuschristitrust.co.uk/vacancies. You should complete the CES Teacher application form and_return it by e-mail to recruitment@corpuschristitrust.co.uk. You will need to read the notes to applicants, guidance for applicants securing a Faith Reference, privacy notice, job description and person specification and disclosure form.

Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

The Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references, satisfactory online/social media checks and appropriate overseas checks and will be exempt from the provisions of the Rehabilitation of

Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies.

It is a requirement of this role to be a practising Catholic and therefore, applications are invited from individuals who are practising Catholics. Applicants must be able to provide a faith reference and this will be sought prior to interview. Applicants must read the 'Guidance for Applicants securing a Faith Reference'. In order to obtain a successful faith reference applicants will need to demonstrate 12 months of Sunday observance from their Parish Priest or wherever applicants attend Mass regularly.

Please note, there will be Diocesan representation on the interview panel.

Please note CVs and agency referrals will not be accepted

¹ Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.