



We are His body, living and learning as one.

Role: Highly Specialist Speech & Language Therapist

Salary: £43,742 - £50,056 per annum (with the opportunity to progress)
Plus a £3000 recruitment and retention bonus

Hours: This a full-time post however we will consider applicants who are interested in any full or part time working arrangements, including term time only, annualised hours, reduced days per week, job sharing and any other agile/flexible working arrangement.
The standard full-time working hours for the Trust are 35 per week.

Required: September 2024

Contract: Permanent

Closing Date: Thursday 16th May 2024
Shortlisting Date: Thursday 16th May 2024
Interview Date: Thursday 23rd May 2024

The Corpus Christi Catholic Academy Trust has a unique and exciting new opportunity for a highly experienced, forward thinking and innovative Speech and Language Therapist to lead on the whole Trust Speech, Language and Communication strategy. The Trust currently consists of 5 primary and 2 secondary schools across the Manchester region and is rapidly expanding allowing an unparalleled opportunity for the successful candidate to progress and lead a team of Speech and Language Therapists in the future.

The successful candidate will work with the Trust to deliver Speech and Language Therapy provision into mainstream schools and early years settings based upon the 3 Tier Model of service delivery. This aims to provide a prevention, early intervention and therapeutic approach to service delivery with the aim of improving communication, emotional wellbeing and academic attainment for pupils with Speech, Language and Communication Needs.

As a Trust we are passionate about supporting our academies to create communication friendly environments and in raising staff awareness to ensure that all our pupils can learn and access the curriculum. Children and young people are at the heart of the quality Speech and Language Therapy service we want to create and build upon. Our aim is for

- a) A needs led service which prioritises early identification and intervention at all ages and stages; helps create communication friendly environments through Child and Young Person (CYP) focused planning; and addresses barriers to accessing services.

- b) A quality speech and language service which is underpinned by an evidence base as well as outcomes, quality assurance and continued professional development.
- c) Effective partnerships with CYP, their families and the wider workforce to allow for a holistic approach that supports CYP's Speech, Language and Communication Needs across all contexts.
- d) A strategic vision which allows collaborative working within the education context through leadership, planning and evidence based practices, as well as innovative and value focused approaches.

The successful candidate will have:

- Health and Care Professionals Council and Royal College of Speech and Language Therapists registration.
- Significant experience of carrying out assessments and direct therapy with pupils, who have a range of developmental speech, language and communication needs.
- Experience of supporting educational settings with the use of language screening tools and language interventions for targeted pupils.
- Experience of creating Communication Friendly Settings.
- Experience of delivering training to school staff and parents.
- A passion for supporting the most vulnerable pupils within our Trust.
- A proven track record of working collaboratively with different stakeholders to improve outcomes for pupils.
- Strong moral and ethical principles and values.
- The ability to adapt and respond positively to challenging situations.

We can offer the successful candidate the opportunity to:

- Be awarded a recruitment and retention bonus of £3000 which is payable following the successful completion of your probationary period. Should you resign from the Trust within 3 years this would be repayable on a tapered basis as follows:
 - 1-12 months service = £3000 repayment
 - 13-24 months service = £2000 repayment
 - 25-36 months service = £1000 repayment
- Be part of our friendly Trust Central Team and work closely with the CEO and Strategic Lead for Safeguarding and SEND.
- Regular supervision with a Speech and Language Therapist with extensive experience of working strategically across Multi-Academy Trusts.
- Access to courses and training opportunities relevant to the role.
- An opportunity to work with dedicated, talented and hardworking individuals in our schools.
- Entry into the Local Government Pension Scheme which is one of the most competitive on the market, with employer contributions of 18.5%
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:

- A confidential Employee Assistance Programme which is extended to members of your family
- A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
- Flu vaccination clinics
- Eyecare Vouchers

Prospective candidates are warmly invited to arrange a meeting to speak to the Strategic Lead for Safeguarding & SEND for a discussion about the role by emailing her at abbie.burns@corpuschristitrust.co.uk

If you would like to apply for the position, application packs are available from the Trust's website: www.corpuschristitrust.co.uk/vacancies . You should complete the Support Staff Application Form and return it by e-mail to Mrs Andrea Sweeney HR Manager at recruitment@corpuschristitrust.co.uk. You will need to read the Application Form Notes, Privacy Notice, Job Description, Person Specification and Disclosure Form.

The Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

The Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

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